GOVERNMENT OF MYSORE

LABOUR AND MUNICIPAL ADMINISTRATION DEPARTMENT, (LABOUR).

Labour Dispute :—Industrial Dispute between the Workmen and the Management of Bibi Plantations, Sunticoppa Post, Coorg District. Award of the Labour Court, Bangalore—Published

Read the following papers.—

(1) Letter No. 1396/66-67, dated 31st January 1967 from Shri P. T. Kadkol, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER, LABOUR COURT, BANGALORE.

Dated this 31st day of January 1967.

Present :

Sri P. T. Kadkol, B.Sc., LL.B. ... *Presiding Officer.*

Reference No. 48 of 1966.

Workmen represented by the Assistant Secretary, Coorg District Estate Workers' Union, Mercara Post, Coorg District.
... *I Party.*

and

The Management of Bibi Plantations, Sunticoppa Post, Coorg District.
... *II Party.*

Reference : Government Order No. LMA 116 LLD 66, dated 14th April 1966.

AWARD.

The Government of Mysore being of opinion that an industrial dispute exists between the Workmen and the Management of Bibi

Plantations, Suntikoppa Post, Coorg District have referred it to this court for adjudication under Section 10 (1) (c) of the Industrial Disputes Act, 1947, by their order No. LMA 116 LLD 66 dated 14th April 1966, setting out the following points of dispute for adjudication :—

1. "Whether the Management of Bibi Plantations (Krishna Estate) Suntikoppa Post, Coorg District, are justified in dismissing 11 workers from service as detailed in the annexure with effect from 13th September 1965 ? If not are these workmen entitled to reinstatement with back wages and continuity of service or to any other relief ?

2. Whether the Management of Bibi Plantations (Krishna Estate) Suntikoppa Post, Coorg, are justified in dismissing Sri. Nallaswamy from service with effect from 10th November 1965 ? If not is he entitled to reinstatement with back wages and continuity of Service or to any other relief ?"

ANNEXURE

List of Workers.

1. Sri. Karupaya
2. Sri. Poomani
3. Sri. Subapathy
4. Sri. Chinnappa
5. Sri. Thangavelu
6. Sri. Muniswamy
7. Sri. Valli
8. Smt. Saroja
9. Smt. Danabaghyam
10. Smt. Saminathan
11. Smt. Rajamma.

2. The cause of the aggrieved workmen has been sponsored by the Coorg District Estate Workers Union, Mercara which is a registered trade Union. This Union as representing the workmen is the first party and the management of Bibi Plantations is the second party in this proceeding.

3. In response to the notice issued by this court the first party has submitted its statement of claims dated 29th April 1966 and the second party has put in its statement of objections dated 25th June 1966. On the basis of these pleadings some issues have been framed and set down for hearing by me on 28th Novembe 1966 (*Vide* Order Sheet).

4. On 24th January 1967 when the case came on for hearing before me at Mercara Camp, both the parties submitted a joint memorandum of settlement, marked Ex. A, and asked this court to pass an award in terms thereof. On going through the settlement, I find that the second party has agreed to pay Rs. 100 to Sri Nallaswamy in full settlement of his claim for reinstatement and the first party has accepted this and it does not press the claims of the other workers mentioned in the Order of Reference. In the light of the pleadings I consider that this settlement is fair and reasonable to both parties. I accept it. Nothing further needs be done. Hence I pass an award as under :

AWARD

The Reference is accepted. An award is made between the parties in terms of the joint memorandum of settlement marked Ex. A which should be annexed to this award and be deemed as forming part thereof. Parties do bear their own costs.

(Sd.) P. T. KADKOL,
Presiding Officer,
Labour Court, Bangalore.

"COPY"

(Sd.) P. T. KADKOL,
Presiding Officer,
Labour Court, Bangalore.

31-1-1967.

BEFORE THE HONOURABLE LABOUR COURT, BANGALORE.

I. D. No. 48 of 66.

I Party		*II Party*
The Workmen of Bibi Plantations	*Vs.*	Management of Bibi Plantations.

The 1st Party and 2nd Party file the following settlement in the above case and prey that an award be passed in this case in the terms of this settlement.

1. The 2nd party agree to pay Rs. 100 (Rupees Hundred only) in full and final settlement of claims for reinstatement with back wages of Nallaswamy.

2. The 1st party does not press the claims regarding the other workers in this dispute.

24-1-1967.

For I Party.

Sd./ B. N. Kuttappa.
24-1-1967
Secretary,
1st Party Union.

For II Party.

Sd./ K. Ramadas.

Filed, Recorded and Marked Ex.A.
Intd. P. T. K.
24-1-67.

"COPY"

P. T. KADKOL,
Presiding Officer,
Labour Court, Bangalore.
31-1-1967.

ORDER

Bangalore dated 9th February 1967

S. O. 693.—WHEREAS by State Government Order No. PLM 116 LLD 66, dated 14th April 19 6 the Industrial Dispute between the workmen and the Management of Bibi Plantations, Suntikoppa Post, Coorg District was referred to the Labour Court, Bangalore for adjudication.

AND WHEREAS the Labour Court has submitted to the State Government its award in respect of the said Industrial Dispute;

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said award as above, in the *Mysore Gazette*.

[No. LMA 116 LLD 66.]

By Order and in the name of the Governor of Mysore

G. G. PUROHIT, *Under Secy.*

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